

Editorial Team

Advisory

Nia Dewanti Simanjuntak, S.Pd, Formosa Publisher, Indonesia

Editor in Chief:

Marisa Yunita, S.Pd., M.M, Formosa Publisher, Indonesia

Editorial Board:

Dr. Cris Norman P. Olipas, Nueva Ecija University of Science and Technology, Philippines

Dr. Aaron Raymond See, Southern Taiwan University of Science and Technology, Taiwan

Assoc.Prof. Dr. Hery Winoto Tj, SE., MM., CPHR®, CHCP-A., Krida Wacana Christian University, Indonesia

Wisuwat Wannamakok Ph.D, Graduate school, Dusit Thani College, Bangkok, Thailand

Kattareeya Prompreing, Ph.D, Rajamangala University of Technology Lanna, Thailand

Dr muhammad nur abdi SE MM, Dosen tetap prodi manajemen universitas muhammadiyah makassar

Reviewer Team:

Cris John Bryan C. Dela Cruz, PhD, University of Mindanao, Davao City, Philippines

Dr. Ir. Don Radius Gerald Kabo. S.ST. M.T. IPM, Politeknik Negeri Manado

Dr.Phoummixay siharath, University of The Philippines Deliman

Muhammad Ridhwan Bin Sarifin, Universiti Kebangsaan Malaysia

I Gede Suputra Widharma, ST., MT., Universitas Gadjah Mada Yogyakarta

Stephen Raymund T. Jinon, PhD, West Visayas State University

Dr. Ricardo S. Jimenez, Don Honorio Ventura State University

Ir. Rinasa Agsitya Anugrah, S.Pd., M.Eng., Universitas Gadjah Mada

Dr. Hadion Wijoyo, M.H., M.M., M.Pd., Ak., CA, Graduated Frim Universitas Hindu Indonesia

Cris John Bryan C. Dela Cruz, PhD, University of Mindanao, Davao City, Philippines

Alamsyah, SE., M.Si, Universitas Muslim Indonesia

Thirunavukkarasu, National Taiwan Ocean University

DR. CRIS NORMAN P. OLIPAS, Nueva Ecija University of Science and Technology

Dr. Samuel Risal, M.Si, Universitas Brawijaya

Budi Arlius Putra, PhD, Seoul National University Korea

Administration:

Sarah Hutabarat, Formosa Publisher, Indonesia

Address:

PT. Formosa Cendekia Global

Jl. Sutomo Ujung No.28 D, Durian, Kecamatan Medan Timur, Kota Medan, Sumatera Utara 20235, Indonesia.

Website: <http://formosapublisher.org>

Phone: +62 877-1388-1007

Email: admin@formosapublisher.org

Table of Contents

Vol. 5 No. 03 March 2026

Editorial Team
Content
Editorial

Legal Framework of Green Communication in Sustainable Forest Conservation: An Analysis on the Use of Eco-Friendly Cardboard Packaging <i>Isra Ruddin, Alo Liliweri, Mirza Ronda,</i>	139-154
Analysis of Work Conflict and its Impact on Employee Productivity of PT Riau Sakti United Plantations Coconut Plantation on Bird Island <i>Parno Lintang, Widyawati Widyawati, Dharmasetiawan Dharmasetiawan</i>	155-170
The Influence of Work-Life Balance and Motivation on the Learning Spirit of RPL Students in the Management Study Program at Indragiri Islamic University <i>Pitriyansyah, Agus Maulana, Widyawati</i>	171-186
Naval Strategies for Safeguarding National Vital Energy Objects at Integrated Terminal Tanjunguban within Indonesia's Maritime Security Architecture <i>Alberth Levi Sihotang, Achmad Sochfan, M. B. Pandjaitan, Jaka Lelana, Indra Wijayanto</i>	187-196
Industry 4.0 Strategies for Indonesian Warship Self-Sufficiency: A Defense Industry Perspective <i>Didit Setya Nugraha, Muhammad Zulkifli, Moh. Qomar Syarifudin, Indra Wijayanto</i>	197-206
The Destructive Impact of Online Gambling on the Financial Stability of Households in Tembilahan: A Qualitative Phenomenological Study <i>Richo Davitra, Widyawati Widyawati, Yaswar Aprilian</i>	207-218

It is with great pleasure that we present the latest edition of the Formosa Journal of Sustainable Research (FJSR), a platform dedicated to the dissemination of groundbreaking research in the field of sustainable development. As a multidisciplinary journal, we aim to highlight innovative approaches and solutions that promote sustainability across diverse sectors, including environmental management, social development, economics, technology, and beyond. Through this publication, we seek to bridge the gap between theoretical research and its real-world applications, offering valuable insights for both academia and industry.

In this issue, we are proud to showcase a collection of high-quality articles that reflect the breadth and depth of sustainable research. The research contributions featured in this volume cover a wide range of topics, from renewable energy innovations and climate change mitigation strategies to advancements in sustainable business practices and community development. The authors, all experts in their respective fields, present novel approaches, methodologies, and solutions that address some of the most pressing sustainability challenges of our time.

The Formosa Journal of Sustainable Research (FJSR) continues to evolve as a key resource for researchers, practitioners, and policymakers alike. Our mission is to foster collaboration, encourage the exchange of knowledge, and promote the translation of research findings into practical solutions that support sustainable development. We are committed to maintaining the highest standards of academic excellence and integrity, ensuring that each article published undergoes rigorous peer review to uphold the credibility and relevance of the research.

We would like to express our sincere gratitude to our esteemed editorial board, reviewers, and contributors for their continued support and dedication. Their commitment to advancing sustainable research and enriching the academic community is the cornerstone of this journal's success.

As we look to the future, we remain excited about the potential of sustainable research to drive innovation and improve quality of life globally. We invite you, our readers, to engage with the research presented in this issue and join us in our mission to contribute to the development of sustainable, impactful solutions for the challenges of today and tomorrow.

We look forward to the exciting journey ahead and thank our readers and contributors for their support and involvement.

Happy reading